



IDEC Corporation statement regarding the use of Conflict Minerals

In July of 2010, the United States Congress passed legislation, known as the Dodd-Frank amendment, requiring publically-traded corporations in the US to disclose the use of "conflict minerals" in the manufacture of their products. "Conflict Minerals" refers to Tantalum, Tin, Gold and Tungsten originating from the Democratic Republic of Congo (DRC) or surrounding countries.

With reference to this, we have received requests for IDEC to investigate and report the use of these conflict minerals in our products. As a company that is not a publically-traded entity in the USA, IDEC Corporation is technically exempt from complying with this legislation.

However, we recognize that many of our customers are required to be in compliance with this legislation, and therefore IDEC is committed to complying with this legislation. We have done our due diligence to update our suppliers and ensure they are aware of this new legislation. We have been working with them to understand their systems for sourcing raw materials, including any of the "conflict minerals" which may be used in IDEC products.

As a result of this, we can declare that IDEC does not use any Tantalum, Tin, Gold and Tungsten originating from the Democratic Republic of Congo (DRC) or surrounding countries in any of our products.

IDEC is a strong supporter of human rights and environmental preservation, as additionally evidenced by our ISO14001 certifications. If you have any additional questions regarding this legislation, please contact IDEC technical support services.

Sincerely,

A handwritten signature in black ink, appearing to read "Lanny Schuberg". The signature is fluid and cursive, with a long horizontal stroke at the end.

Lanny Schuberg
Engineering & Compliance Manager
IDEC Corporation